

ABILITY TEST REPORT

Sample Reports



Pete Wicks

Completion date: 09/05/2023

This report could be used by:

Recruiters, L&D professionals, coaches, and Pete himself with proper guidance.

This report describes:

The results of Pete's ability test performance. The report covers:

Utopia Verbal Critical Reasoning Test (Expert)

Utopia Numerical Critical Reasoning Test (Expert)

UNDERSTANDING THIS REPORT

Introduction

This report describes Pete's ability test performance based on the assessment he completed on 09/05/2023. Pete's online ability assessment included:

Utopia Verbal Critical Reasoning Test (Expert): A high-level test of verbal critical-reasoning designed to place demands on the respondent's abilities to deal with a range demands, challenges and decisions associated with senior-level roles. Pete's performance on this test has been compared to the Utopia (Expert) Verbal Reasoning Comparison Group (2021), which comprises a diverse group of 1385 individuals who completed the Utopia verbal reasoning test in English in 2021.

Utopia Numerical Critical Reasoning Test (Expert): A high-level test of numerical critical-reasoning designed to place demands on the respondent's abilities to deal with complex business, financial and numerical data. Pete's performance on this test has been compared to the Utopia (Expert) Numerical Reasoning Comparison Group (2021), which comprises a diverse group of 919 individuals who completed Utopia numerical reasoning test in English in 2021.

Important points

When reading this report, please remember the following points:

- Clevry ability tests are **very reliable but they are not infallible**.
- A more detailed measure of the candidate's abilities should be made at a later stage of the selection process using a supervised psychometric test or an equivalent measure of the same ability.
- Pete's **results can be verified online** using the Clevry ability verification facility.
- **Ability is not fixed** and may improve with practice, training and development.
- These **results should be considered along with other information** about the candidate before making a selection decision.
- These results **must be kept within the boundaries of confidentiality** agreed with Pete.
- The results must not be used for any purpose other than that agreed with Pete.
- These results **must be kept securely and not retained** beyond the period agreed with Pete.

Further information about Pete

Further reports can be downloaded for Pete, which provide additional information about him:

- **Interviewer report** - Suggests interview questions based on Pete's profile and assessment results.
- **Insights report** - Describes Pete's personality profile, where a personality questionnaire has also been completed. This report can be used alongside these ability results to give a more complete picture of Pete.

OVERALL PERFORMANCE



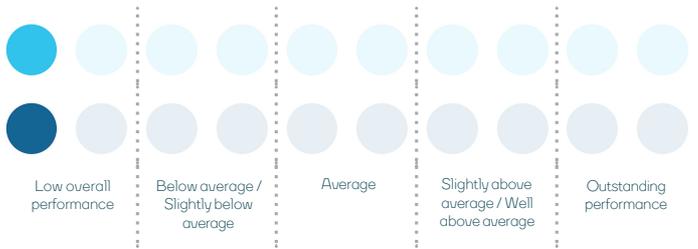
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Overall performance index

Based on combined Utopia Verbal Critical Reasoning Test (Expert), Utopia Numerical Critical Reasoning Test (Expert) ability results.

Overall performance: The overall performance index is based on a combination of Pete’s ability test results. Taken together, Pete’s scores on the ability test results indicate that his performance was **well below average**, scoring in the **bottom 10% of candidates** in the comparison group. This suggests that his overall ability is unlikely to be adequate for many of the ability and thinking focused demands of the Sample role, such as evaluating information, problem-solving and learning new skills.

Detailed ability test results



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Utopia Verbal Critical Reasoning Test (Expert)

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Utopia Numerical Critical Reasoning Test (Expert)

Utopia Verbal Critical Reasoning Test (Expert)

Pete's score on the Utopia Verbal Critical Reasoning Test (Expert) was **well below average**, scoring in the **bottom 10% of candidates** compared with other candidates. This score suggests that Pete would deal ineffectively with the demands of the role that require verbal reasoning; for example analysing and making judgements about complex written material in documents such as reports, proposals, letters and emails.

The time limit for this test is 11 minutes and Pete took 0 minutes 22 seconds. The average completion time for this test is 8 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.

Utopia Numerical Critical Reasoning Test (Expert)

Pete's score on the Utopia Numerical Critical Reasoning Test (Expert) was **well below average**, scoring in the **bottom 10% of candidates** compared with other candidates. This score suggests that Pete would deal ineffectively with the demands of the role that require numerical reasoning; such as understanding and manipulating numerical information, working with financial data or performing cost calculations.

The time limit for this test is 20 minutes and Pete took 0 minutes 22 seconds. The average completion time for this test is 18 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.