

# ABILITY TEST REPORT

Clevry Assessment Campaign



## Olivia Hansen

Completion date: 04/12/2025

### This report could be used by:

Recruiters, L&D professionals, coaches, and Olivia herself with proper guidance.

### This report describes:

The results of Olivia's ability test performance. The report covers:

- Verbal Reasoning Test (Enhanced)
- Numerical Reasoning Test (Enhanced)
- Abstract Reasoning Test (Enhanced)

# UNDERSTANDING THIS REPORT

## Introduction

This report describes Olivia's ability test performance based on the assessment she completed on 04/12/2025. Olivia's online ability assessment included:

**Verbal Reasoning Test (Enhanced):** A mid-level test of verbal critical-reasoning designed to place demands on the respondent's abilities to deal with a range of demands, challenges and decisions associated with mid-level roles. Olivia's performance on this test has been compared to the B2C (Enhanced) Verbal Reasoning Comparison Group (2023), which comprises a large and diverse group of individuals who completed the B2C verbal reasoning test in English in 2023.

**Numerical Reasoning Test (Enhanced):** A mid-level test of numerical reasoning designed to place demands on the respondent's abilities to deal with business, financial and numerical data. Olivia's performance on this test has been compared to the B2C (Enhanced) Numerical Reasoning Comparison Group (2023), which comprises a large and diverse group of individuals who completed the B2C numerical reasoning test in English in 2023.

**Abstract Reasoning Test (Enhanced):** A mid-level test of abstract reasoning designed to place demands on the respondent's abilities to deal with complex data and identify patterns, trends, and rules to solve logical problems. Olivia's performance on this test has been compared to the B2C (Enhanced) Abstract Reasoning Comparison Group (2023), which comprises a large and diverse group of individuals who completed B2C Abstract Reasoning Test in English in 2023.

## Important points

When reading this report, please remember the following points:

- Clevry ability tests are **very reliable but they are not infallible**.
- A more detailed measure of the candidate's abilities should be made at a later stage of the selection process using a supervised psychometric test or an equivalent measure of the same ability.
- Olivia's **results can be verified online** using the Clevry ability verification facility.
- **Ability is not fixed** and may improve with practice, training and development.
- These **results should be considered along with other information** about the candidate before making a selection decision.
- These results **must be kept within the boundaries of confidentiality** agreed with Olivia.
- The results must not be used for any purpose other than that agreed with Olivia.
- These results **must be kept securely and not retained** beyond the period agreed with Olivia.

## Further information about Olivia

Further reports can be downloaded for Olivia, which provide additional information about her:

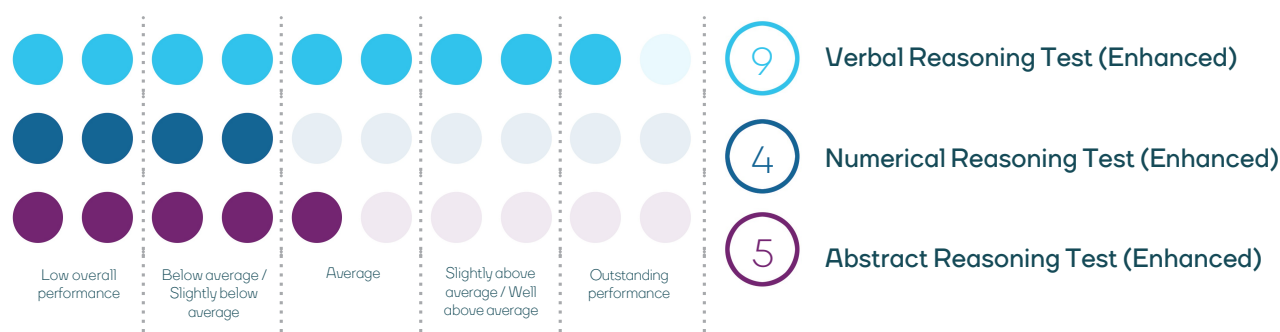
- **Interviewer report** – Suggests interview questions based on Olivia's profile and assessment results.
- **Insights report** – Describes Olivia's personality profile, where a personality questionnaire has also been completed. This report can be used alongside these ability results to give a more complete picture of Olivia.

# OVERALL PERFORMANCE



**Overall performance:** The overall performance index is based on a combination of Olivia's ability test results. Taken together, Olivia's scores on the ability test results indicate that her performance was within the **average** range, scoring in the **middle 34%** of **candidates** in the comparison group. This suggests that her overall ability is average in terms of how well the candidate will respond to the ability and thinking focused demands of the Example Role role, such as evaluating information, problem-solving and learning new skills.

## Detailed ability test results



## Verbal Reasoning Test (Enhanced)

Olivia's score on the Verbal Reasoning Test (Enhanced) was **outstanding**, scoring within the **top 10%** compared with other candidates. This score suggests that Olivia would deal very effectively with the demands of the role that require verbal reasoning; for example analysing and making judgements about complex written material in documents such as reports, proposals, letters and emails.

The time limit for this test is 9 minutes and Olivia took 3 minutes 39 seconds. The average completion time for this test is 7 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.

## Numerical Reasoning Test (Enhanced)

Olivia's score on the Numerical Reasoning Test (Enhanced) was **slightly below average**, scoring within the **20% of candidates who are just below the average range** compared with other candidates. This score suggests that Olivia may not deal effectively with the demands of the role that require numerical reasoning; such as understanding and manipulating numerical information, working with financial data or performing cost calculations.

The time limit for this test is 18 minutes and Olivia took 7 minutes 14 seconds. The average completion time for this test is 16 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.

## Abstract Reasoning Test (Enhanced)

Olivia's score on the Abstract Reasoning Test (Enhanced) was within the **average** range, scoring in the **middle 34%** compared with other candidates. This score suggests that Olivia would deal adequately with the demands of the role that require abstract reasoning; such as being able to quickly process new information in a logical manner or to identify relationship patterns and trends in organisational data.

The time limit for this test is 24 minutes and Olivia took 16 minutes 34 seconds. The average completion time for this test is 16 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.